



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND

5720 INTEGRITY DRIVE

MILLINGTON TN 38055-0000

1401
PERS-00
15 Oct 15

From: Commander, Navy Personnel Command
To: President, FY-16 FTS/SELRES Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SCREEN BOARD

Ref: (a) FY-16 Administrative Selection Board Precept

Encl: (1) Board Membership

1. **Date and Location**

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 20 October 2014 or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-16 Administrative Selection Board Precept, reference (a).

2. **Function**. The function of the board is to:

a. Recommend Full-Time Support (FTS) Unrestricted Line (URL) Officers for Reserve Aviation Echelon IV Command.

b. Recommend Full-Time Support (FTS) Unrestricted Line (URL) Officers for FTS Major Shore Command.

c. Recommend Selected Reserve (SELRES) Officers for SELRES Captain Command.

d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

e. Conduct Bank Review (Re-screen).

Subj: ORDER CONVENING THE FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SCREEN BOARD

3. Board Authorized Selections

a. Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.(2). The maximum number of candidates that may be recommended for selection in each competitive category is listed below:

| <u>Competitive Category</u> | <u>Maximum Selectees</u> |
|---|------------------------------|
| Reserve Aviation Echelon IV Command (CFLSW) | 1 |
| FTS Major Shore Command | 1 |
| SELRES Captain Command | 1 |

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(2) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to availability.

(3) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

Subj: ORDER CONVENING THE FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SCREEN BOARD

a. Sustained Superior Performance. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, joint assignments, individual augmentation assignments, and GWOT Support Assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. Skill Requirements. The Navy and joint force leadership needs to be comprised of a diverse blend of officers that have excelled in both traditional and specialized career paths. In addition to those attributes delineated in reference (a), board members should give due consideration to demonstrated performance and expertise in the following competency/skill areas:

- (1) Reserve Manpower Management experience.
- (2) C4 and Information Warfare/Operations.
- (3) Financial Management (FM).
- (4) Navy Operational Planner/Maritime Advanced War-fighting Schools (MAWS) Graduate.
- (5) Integrated Joint Air Defense.
- (6) Operational Analysis (OA).
- (7) Joint Experience (JPME I, JPME II, JDA).
- (8) Graduate Education and Professional Development.

c. Competitive Categories and Eligibility.

(1) Navy Reserve Aviation Echelon IV Command and FTS major Shore Command Eligibility and Selection Order. All officers under consideration for Navy Reserve Aviation Echelon IV Command have been screened to ensure compliance with the eligibility criteria outlined below:

Subj: ORDER CONVENING THE FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SCREEN BOARD

(a) Officers must have held squadron command and been selected for Captain by the FY-14 or FY-15 Reserve O6 Line Promotion Selection Boards.

(b) Officers may not have a SECNAV approved resignation or retirement request.

(c) Officers shall have a designator of 1317 or 1327.

(d) Commander, Fleet Logistics Support Wing (CFLSW). Officers eligible for Fleet Logistics Support Wing Command shall have held operational VR squadron command.

(e) Major Shore Command. Officers eligible for Major Shore Command (NAS NOLA) shall have held operational squadron command or training squadron command.

(2) Waterfall Selections and Continued Eligibility.

(a) For those officers eligible for multiple competitive categories, CFLSW command shall be the first competitive category for which applicable FTS officers are selected.

(b) Those FTS/Reserve officers not selected for CFLSW (if eligible) remain eligible for FTS Major Shore Command.

(c) FTS/Reserve officers not eligible for CFLSW are eligible for FTS Major Shore Command if they meet all eligibility requirements listed in paragraphs 4c: (a), (b), (c), and (e).

(3) Selected Reserve (SELRES) Captain Command Eligibility.

(a) Officers under consideration for SELRES Captain Command have been screened to ensure compliance with the eligibility criteria outlined below:

1. Officers shall be 1315 or 1325 designated Captains or Captain Selects.

Subj: ORDER CONVENING THE FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SCREEN BOARD

2. Officers eligible for SELRES Captain Command must have applied to Commander, Naval Reserve Forces Command (CNRFC).

3. Officers shall not have more than 16.5 years of total active service (TOTAS) to be eligible.

(b) SELRES Captain Command. Officers eligible will select for Command of Camp Lemonnier, Djibouti.

d. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.


DAVID F. STEINDL

BOARD MEMBERSHIP
FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SELECTION BOARD

1. FTS/SELRES Aviation Major Command Selection Board:

VADM David H. Buss, USN, 1320 (President)
RADM Margaret D. Klein, USN, 1320
RDML Matthew J. Carter, USN, 1310
RDML Daniel H. Fillion, USN, 1310
RDML William M. Crane, USNR, 1315
RDML Roy J. Kelley, USN, 1310
CAPT John P. Springett, USN, 1310
CAPT James R. Wyatt, USN, 1320
CAPT Todd J. Flannery, USN, 1310
CAPT Scott D. Jones, USNR, 1315
CAPT Mark O. Bailey, USNR, 1317
CAPT Paul A. Laube, USNR, 1317
CAPT Scott R. Gootee, USNR, 1317

2. CAPT Michael L. Marlowe, USNR, will act as recorder with the following personnel acting as assistant recorders:

| | |
|--------------------------|-------------------------|
| CDR Christopher P. Brown | CDR Christopher H. Herr |
| CDR Todd M. Boland | LCDR Charles R. Minski |
| LCDR Drew A. Helmreich | |

The recorder or assistant recorders will be present during all deliberations.

3. The following administrative support personnel are designated to serve as the board sponsors:

| | |
|-------------------------|--------------------------|
| CAPT Michael L. Marlowe | CDR Christopher P. Brown |
| LCDR Charles R. Minski | |

4. The following personnel are designated to serve as administrative support personnel to the board:

| | |
|---------------------------|-----------------------------|
| RDML David F. Steindl | CAPT Mark C. Holley |
| RDML Kenneth R. Whitesell | CDR Christopher P. Brown |
| CAPT Bradley J. Cordts | CDR David J. Casteel |
| CAPT Paul L. Dinius | CDR Eric M. Gardner |
| CAPT Daniel W. Dwyer | CDR Lawrence R. Holmes |
| CAPT David K. Guluzian | CDR Anthony S. Kelly |
| CAPT Jeffrey T. Jablon | CDR Nicholas V. Mantalvanos |
| CAPT Stephen T. Koehler | CDR Michael H. Mccurdy |
| CAPT Donald G. May | CDR Michael D. Nordeen |
| CAPT John F. Meier | CDR Kenneth R. Russell |
| CAPT Michael V. Prosperi | CDR Aaron F. Shoemaker |
| CAPT Robert A. Roncska | CDR Steven J. Skretkowicz |
| CAPT Henry P. Roux Jr. | CDR Aaron J. Taylor |

Enclosure (1)

BOARD MEMBERSHIP
FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SELECTION BOARD

| | |
|-----------------------------|-----------------------------------|
| CDR Daniel W. Testa | LT Maura K. Leary |
| CDR Gary L. Van Ert | LT Robert A. McRight |
| CDR Jeffrey R. Vignery | LT Carolyn K. Peterson |
| CDR Jason L. Webb | LT Christopher N. Pratt |
| LCDR Joshua A. Appezato | LT Shane T. Wright |
| LCDR David W. Ayotte | LT Van E. Stewart |
| LCDR Price W. Balderson | LT Robert C. Yawn, Jr. |
| LCDR David H. Bankart | CWO3 Mitchell D. Allen |
| LCDR Kristopher M. Brazil | PSCM(SW/AW) C. E. Christiansen |
| LCDR Willie D. Brisbane | PSCM(AW) Robert A. Ferrari |
| LCDR Stephen P. Dean | YNCS(SS/IDW) Jonathan D. Blish |
| LCDR Todd A. Duez | PSC(SW/AW) Patrick R. Harris |
| LCDR Aric H. Edmondson | YNC(SS) Ja'Ron W. S. Wall |
| LCDR Raymond J. Gamicchia | YNC(SW/EXW) James E. Ziegler, Jr. |
| LCDR Bryan E. Geisert | AM1(AW) Mark J. Beckmann |
| LCDR Christopher J. Garner | YN1 Sharleen L. Ciesielska |
| LCDR Hope D. Hair | LS1(AW/SW) Kedrick D. Cockrell |
| LCDR Omar A. Hair | YN1 Laura A. Guthridge |
| LCDR Kelly K. Harrison | YN2 Christopher D. Brooks |
| LCDR Michael S. Hartmann | YN2 Dexter A. Correll |
| LCDR Ryan S. Jackson | LN2 Steven J. Cooney |
| LCDR Brent H. Jaquith | LN3 Lauren M. Hauck |
| LCDR Gregory G. Jonic | Mr. Rodger Abernathy |
| LCDR Andrew T. Klosterman | Mr. Steve A. Armstrong |
| LCDR Edward R. Kribs | Mr. James M. Barlett |
| LCDR Matthew M. Langreck | Mr. Julion A. Bend |
| LCDR Leon M. Leflore | Mr. Robert C. Black |
| LCDR Kyle P. Leslie | Mr. Brian D. Bourne |
| LCDR Matthew G. Maxwell | Ms. Danielle A. Bryant |
| LCDR Andrew M. McGinly | Mr. Doug Burgess |
| LCDR Rocky B. Pulley | Ms. B. J. Callis |
| LCDR Chris M. Purcell | Mr. James C. Clemmons |
| LCDR Corbin M. Reynolds | Mr. Shannon A. Collins |
| LCDR Noah S. Rich | Mr. John R. Crotts |
| LCDR John P. Riley | Ms. Sonic L. Dowell |
| LCDR Matthew T. Schlarmann | Mr. Bernard D. Dunn |
| LCDR Gordon M. Schriver | Mr. Jeremy L. Fisher |
| LCDR Jeremy A. Shamblee | Mr. Dennis Garza |
| LCDR Steven M. Thomas | Mr. William H. Green |
| LCDR Matthew T. Ventimiglia | Mr. Keith Grover |
| LCDR Branden K. Woods | Mr. Richard M. Hammer |
| LCDR Matthew A. Wright | Mr. Jim Hammerich |
| LT John C. Allen | Mr. Dave Hard |
| LT Steven L. Hood | Ms. Marlene V. Harrison |
| LT Chester L. Johnson | Mr. Max H. Hodge |
| LT Matthew S. King | Mr. Jeffery D. Jacob |

BOARD MEMBERSHIP
FY-16 FTS/SELRES AVIATION MAJOR
COMMAND SELECTION BOARD

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|-------------------------|---------------------------|
| Mr. Michael Jennings | Mr. Wiley P. Winter |
| Mr. Juan J. Jimenez | Ms. Mindee M. Wolven |
| Mr. Steven P. Jones | Mr. Christopher J. Zaller |
| Ms. Shu J. King | |
| Ms. Kim E. Kirk | |
| Ms. Karen M. Kumnick | |
| Ms. Nancy G. Langford | |
| Mr. David B. Lanham | |
| Mr. James D. Law | |
| Ms. Diane L. H. Lofink | |
| Mr. Joseph F. Maceira | |
| Mr. Donald P. Marshall | |
| Mr. Paul D. Martin | |
| Mr. Paul L. Martin | |
| Mr. Richard P. Mason | |
| Ms. Lynda C. McKinney | |
| Mr. William H. Mummert | |
| Mr. Corey A. Nichols | |
| Mr. Tommy D. Owens | |
| Ms. Doris A. Pembroke | |
| Mr. Scott S. Perry | |
| Mr. Durand C. Peterson | |
| Mr. James A. Price | |
| Mr. Stephen R. Ranne | |
| Ms. Amy C. Ray | |
| Mr. Stanley Robinson | |
| Mr. Jay A. Rublaitus | |
| Ms. Fran Rowden | |
| Ms. Lynn Saarinen | |
| Mr. Tony V. Sanders | |
| Ms. Edna M. Shannon | |
| Mr. Antoine Sharp | |
| Mr. Gary E. Smart, Jr. | |
| Mr. Thor Smith | |
| Ms. Ruby D. Snowden | |
| Mr. Larry Sokoloski | |
| Mr. Lee K. Staley | |
| Mr. Tim Suich | |
| Ms. Jennifer M. Summers | |
| Mr. Jim C. Tanner | |
| Mr. Carl R. Waelde | |
| Mr. Jeffery D. Walker | |
| Ms. Jessica Whitfield | |
| Mr. Bob T. Wilkinson | |
| Mr. Ed Willard | |
| Ms. Deborah A. Wilson | |